

## **Board of Trustees Meeting**

**Tuesday, May 25, 2021  
3:45 pm**

**Welcome!**

**You will hear silence until the moderator opens the  
public meeting.**

# SUNSHINE LAW

## COMPLIANCE ANNOUNCEMENT

---

The Board of Trustees of the Cincinnati State Technical and Community College District, Hamilton County, Ohio, is meeting in Regular session, pursuant to the rules, location 3520 Central Parkway, on Tuesday, May 25, 2021, 3:45 p.m., Chairperson George Vincent presiding. Notification has been posted on the College website, [www.cincinnatiastate.edu](http://www.cincinnatiastate.edu), in **MyCSTATE Daily News**, and given to news media outlets – including *The Cincinnati Enquirer*, *The Cincinnati Herald*, **Journal-News**, the *Press Community Newspapers*, the **Harrison Press**, **WCPO**, **WLW-TV**, **WKRC**, **WXIX**, **WVXU**, and **WLW Radio** – in compliance with the requirements of Ohio Revised Code, Section 121.22.

**AGENDA**  
**Call To Order**  
**Sunshine Law Compliance Announcement**  
**Roll Call**

---

**21.46** Approval of the Proceedings of the Regular Board Meeting of March 23, 2021

**21.47** Consideration of Items for Possible Addition to the Agenda

**21.48** Recognition of Accomplishments Reflective of the College Mission

**21.49** Consent Agenda for Recurring Items

A. Personnel Reports

B. Facilities Reports

C. Public Safety Monthly Incident Reports

***Action Items***

**21.50** Financial Update

A. Finance Committee Review

B. Monthly Financial Report

C. Fiscal Year-end Update

D. Federal Stimulus Update

E. FY22 Draft Budget Discussion

F. ERP/IT Modernization and Capital Projects Discussion

**21.51** Vendor Contracts

**21.52** Airport Master Plan

**21.53** Academic Quality & Student Learning Updates – Sabbatical Recommendation

**21.54** President’s Report and Contract

***Status of the College Community***

**21.55** Student Engagement & Education / Student Activities Report

**21.56** Shared Governance / Faculty Senate Report

**21.57** Trustee Chairperson’s Report

***Old Business***

***New Business***

***Adjourn to Executive Session***

***Adjournment***

- **21.46 Approval of the Proceedings of the Regular Board Meeting of March 23, 2021**
- **21.47 Consideration of Items for Possible Addition to the Agenda**

- **21.48 Recognition of Accomplishments**

# Recognition of Accomplishments

---

## Professors Emeriti (2020 and 2021 retirees)

- **Dr. Tom Burns - Program Chair and Professor in the Civil Engineering Technologies in Engineering & Information Technologies**
- **Sue Dolan - Co-op Coordinator and Professor in the Engineering & Information Technologies Division**
- **Andrea Feld - Co-op Coordinator and Professor in the Engineering & Information Technologies Division**
- **Michele Geers - Chair and Professor for Accounting in the Business Technologies Division**
- **Rosa-Maria Moreno - Department Chair and Professor for Spanish language courses in the Humanities & Sciences**
- **Jeff Vetter - Program Chair and Professor Computer Network Administration, Business Technologies Division and later Engineering & Information Technologies**

# Recognition of Accomplishments

Kelly Harper, the Manager of Cincinnati State's Career Center and a co-op educator for over 25 years, is the 2021 recipient of the Educator of the year award presented by the Cooperative Education and Internship Association (CEIA).



The screenshot shows a Zoom meeting interface. At the top, there is a video thumbnail of Dan Cayse with a 'View' button. Below it, a 'Recording' indicator is visible. The main content is a presentation slide with a light blue background and a pattern of white geometric shapes. The slide title is '2021 Dean Herman Schneider Award'. Below the title is a portrait of Kelly Harper, a woman with blonde hair wearing a purple scarf. To the right of the portrait, her name and affiliation are listed: 'Kelly Harper, Cincinnati State Technical and Community College'. In the bottom right corner of the slide, there is a logo for 'CEIA 2021' with the tagline 'Coast to Coast: Thriving in Changing Times' and the dates 'APRIL 22 - 27, 2021'. The Zoom control bar at the bottom includes 'Audio Settings', a chat icon, a hand icon, a microphone icon, and a 'Leave' button.

# Recognition of Accomplishments

## 1<sup>st</sup> Ever Applied Bachelor Degree Graduates

### About Land Surveying Graduates:

- Largest bachelor degree graduating class in state – 21, with six more expected end of summer
- 100% job placement with averaging over \$55K in starting salaries



### Press event:

- \* Celebrated with Chancellor Randy Gardner, Sr. Vice Chancellor Gary Cates and State Senator Cecil Thomas
- \* Board of Trustees Chair George Vincent
- \* Land Surveying student graduates, program chair Carol Morman, Abercrombie & Associates President Steve Cahill
- \* Culinary & Food Science program chair Grace Yek
- \* Over \$23K in TV coverage value alone
- \* Cincinnati Enquirer, WVXU and other online news coverage



- **21.49 Consent Agenda for Recurring Items**
  - A. Personnel Reports**
  - B. Facilities Reports**
  - C. Public Safety Monthly Incident Reports**



# Main Building Recovery

May 25, 2021

Board of Trustee Update

# Strategic Priorities Related to Crisis

---

1. Continuity of Mission and Academic Instruction
2. Restoration of Systems Necessary to Occupy Main Building
3. Management of Insurance Claim and Collection of Insurance Proceeds

# Continuity of Mission and Instruction

---

- Building open for Summer Semester Classes as of May 3, 2021
- H&S, EIT, BTD Divisions and labs relocated to Main Building complete
- Student Services such as tutoring centers currently re-opening
- Business services (Finance, HR, etc.) in process or completed move in
- All offices, services to be fully relocated to Main by 7/1/21

# Restoration of Systems to Occupy Main Building

---

- All mechanicals in place and undergoing final testing, commissioning through June
- Electrical complete and undergoing final state inspections; working through punchlist
- Controls being fine tuned and tested
- Cooling towers & pump house repairs completed, undergoing testing and inspection
- Removal and relocation of flue to be completed early June
- New windows to be installed early June
- Fire Loop replacement design complete and put out for bid
- Design of replacement of 7 non-CDC compliant air handlers being finalized with goal of putting out for bid before end of May (to be covered by federal stimulus funds)

# Management of Insurance Claim

---

- Claim filed with Carrier in September
  - Carrier: Traveler's
- College is Coordinating with Carrier and Adjuster to Determine Losses
  - Policy and Limits: Full Replacement Value, General Policy Limit is equal to building and contents value
  - Traveler's has continued to make cash advances to College
  - Traveler's has excluded direct fire loop repairs
- OFCC Declaration of Public Exigency and OBM Notice of Intent to Reimburse Provide Procurement flexibility and ability to Reimburse using Capital Appropriations to cover any amount not reimbursed by insurance



# May 25, 2021 Finance Presentation to the Board of Trustees

## Finance Committee Meeting May 24, 2021

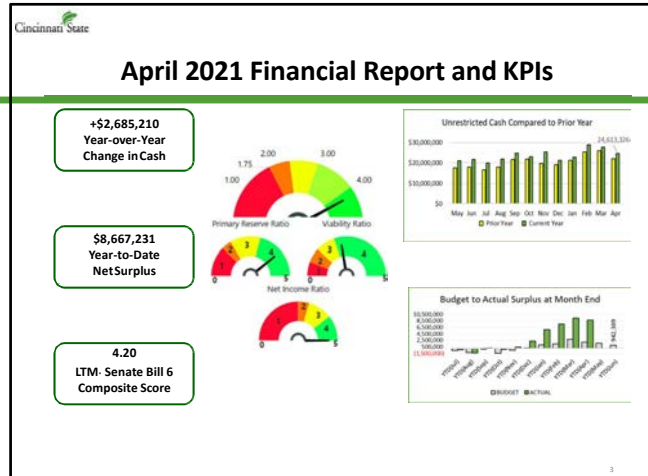
### Agenda

- March 2021 Finance Committee Meeting Minutes
- April 2021 Financial Report
- Finance Update Discussion
  - FY21 Year-end
  - Federal Stimulus/Lost Revenue
  - FY22 Budget
  - Capital Projects and ERP/IT

Next Finance Committee meeting: June 28, 2021

### Disclosures

Interim financial presentations do not include GASB 68 and GASB 75 adjustments. Monthly financial statements are considered interim and subject to change pending certification of the College's independent year-end financial audit.



- Cincinnati State
- ### Finance Update Discussion Overview
1. FY21 Year-end (6/30/2021)
    - Fiscal Year-end Depends on Decisions related to Stimulus Lost Revenue
  2. Federal Stimulus/Lost Revenue
    - Our priority is expend all funds and we must make FY21 decisions that may impact ability to expend all funds
  3. FY22 Draft Budget
    - Draft Budget meets BOT objectives
    - Final decisions regarding deferred maintenance, marketing and strategic plan budgets affected by stimulus decisions
  4. ERP/IT Project and Capital Priorities
    - ERP Modernization cost is higher than expected
    - Review capital project priorities and funding sources
    - Request approval to start ERP/IT project immediately to mitigate risk
- 4



## President's Recommendations/Next Steps

1. Fiscal Year 2021 and Federal Stimulus Lost Revenue
  - Requesting the Finance Committee's input/confirmation on College's decision to recognize significant lost revenue in FY21 (e.g. 6/30/21) which will increase FY21 net surplus and cash reserves.
2. FY22 Budget
  - Requesting input on draft assumptions and recommendation to use 1x stimulus (or positive variances) for deferred maintenance, marketing, and strategic plan increases over baselines.
3. ERP Modernization/IT Infrastructure
  - Requesting Finance Committee's input/confirmation of College's decision to immediately start updating critical software and infrastructure.
  - Requesting Board of Trustees approval of contracts to purchase firewall, SAN, and VMware IT infrastructure, and approval to contract with Ferrilli for services related to the ERP and IT infrastructure modernization.
4. Capital Priorities
  - Requesting input/confirmation of capital project priorities and sources of funds (e.g. federal stimulus, capital appropriations, cash reserves).

## FY21 Year-end

- Update
  - Net Surplus expected to be near or exceed \$10 million without stimulus;
  - Senate Bill 6 Composite Score to exceed 4.00; and
  - Cash Flow positive compared to FY20.
- FY21 Results Due to:
  - SSI restoration announced in January;
  - Enrollment, AY20-21 decreased 3.7% (compared to budget: -20%);
  - Cost containment, primarily carryover from health crisis hiring freeze; and
  - Capitalization of improvements related to Main Building water damage.
- Final Net Surplus and Cash Flow projections depend upon Federal Stimulus Decisions regarding Lost Revenue Claims
  - FY21 impact \$4 - \$6 million
  - See stimulus discussion for recommendation

## Federal Stimulus

- Update
  - HEERF III institutional allocation awarded in May, \$7.9 million
  - A significant amount of HEERF III can become cash reserves/local funds
  - Spending HEERF I and II institutional allocations as approved by BOT
  - Some portion of state stimulus (\$5B total) is also expected to be allocated to higher education, but timing and allowable uses TBD
- Federal Stimulus Priority is to expend all funds
- It is unlikely we can fully expend HEERF III without recognizing significant lost revenue in FY21 (\$4 - \$6 million)
  - Guidance requires FY20/FY21 lost revenue must be recognized in FY21
  - Lost Revenue becomes cash reserves, and will increase net surplus

**College recommends we maximize lost revenue allowable under federal stimulus in FY21 and use the funds to increase cash reserves for future needs**

## FY22 Draft Budget

- Update
  - FY22 Draft Net Surplus: \$617k across all funds (target \$500k);
    - Key assumptions are conservative relative to data;
  - Compared to prior drafts:
    - Actual SU21 enrollment positive, Actual SSI is negative, wage increases included;
  - Stimulus, deferred maintenance, marketing, strategic plan increases excluded;
    - FY22 Stimulus budget impact limited by stimulus decisions above; and
  - FY23/FY24 deficits will be mitigated by stabilized enrollment, and/or tuition increases, and/or expense reductions.
- Recommendation
  - Utilize 1x stimulus benefits to fund a portion of deferred maintenance, marketing, strategic plan requested increases. Use positive surplus variances (if any) to supplement these budgets.

### Draft Budget: Enrollment and SSI Trends

**Credit Hours by Academic Year, excluding CP and WDC (AY21-22 as Budgeted)**

Semester	AY13-14	AY14-15	AY15-16	AY16-17	AY17-18	AY18-19	AY19-20	AY20-21	AY21-22
Fall	95,133	90,094	88,887	82,522	70,345	66,462	62,303	58,521	56,228
Spring	96,921	89,916	85,800	78,755	63,473	59,179	54,114	54,866	50,940
Summer	64,573	55,991	46,522	40,034	36,033	34,055	29,607	23,749	24,900
<b>Total Credit Hours</b>	<b>256,627</b>	<b>245,021</b>	<b>220,209</b>	<b>201,311</b>	<b>169,791</b>	<b>159,696</b>	<b>146,024</b>	<b>137,136</b>	<b>132,058</b>
% Change	-4.52%	-3.72%	-9.00%	-15.88%	-5.92%	-8.56%	-6.09%	2.70%	-8.50%

**State Subsidy for Instruction by Fiscal Year (FY22 pending final Ohio Operating Budget)**

Fiscal Year	FY16	FY16	FY17	FY18	FY19	FY20	FY21	FY22
State Allocation to Community Colleges	\$418,101,428	\$438,707,688	\$456,256,006	\$456,256,006	\$456,426,250	\$447,761,978	\$470,034,467	\$474,064,305
Cincinnati State SSI Allocation	\$28,392,496	\$29,158,956	\$29,031,876	\$28,777,805	\$28,283,482	\$27,523,146	\$28,745,690	\$28,899,096
Cincinnati State %Share	6.77%	6.65%	6.47%	6.31%	6.20%	6.15%	6.12%	6.12%

### Draft FY22 Budget: Expenses

	FY21 BUDGET	FY22 PROPOSAL
<b>EXPENSES</b>		
Administrative Unit	7,884,566	8,372,581
Support Unit	5,240,934	5,160,953
Faculty Unit	10,742,443	11,129,505
Adjunct	4,451,626	4,451,626
Overload	1,894,382	1,894,382
Student Wages	147,589	189,728
Benefits	8,411,527	8,159,962
Retirement	4,293,624	4,404,938
WDC Adjunct	454,796	454,796
<b>Total Personnel Expenses</b>	<b>43,527,485</b>	<b>44,197,965</b>
Advertising & Promotions	978,621	978,363
Capital Expenditures	1,219,583	1,244,151
Contracted Services	4,627,888	4,028,491
Depreciation	3,889,279	3,789,279
Information & Communications	943,420	981,415
Other Expenses	2,982,881	2,851,213
Repairs & Maintenance	2,365,787	2,443,050
Scholarships & Waivers	9,025,097	9,012,754
Supplies	1,836,363	1,400,267
Travel	272,534	392,426
Utilities	1,448,130	1,448,130
<b>Total Operating Expenses</b>	<b>29,389,613</b>	<b>28,611,050</b>
<b>TOTAL EXPENSES</b>	<b>72,917,098</b>	<b>72,811,015</b>
<b>Net Surplus (Deficit)</b>	<b>942,309</b>	<b>617,799</b>

**Draft FY22 Budget**

1 Benefits in line with prior year budget assumptions and actuals due to consortium

2 Total Personnel Expenses contained in comparison to prior years

3 Operating Expenses adjusted for inflation and prior actuals (no across the board reductions)

## FY23 and FY24 Pro Forma

Cincinnati State Technical & Community College  
DRAFT FY22 Budget and FY23-FY24 Pro Forma

	FY22 PROFORMA	FY23 PROFORMA	FY24 PROFORMA
TOTAL REVENUE	73,692,016	71,599,316	70,690,176
Total Personnel Expenses	44,197,965	44,709,702	44,837,181
Total Operating Expenses	28,613,050	28,562,828	28,546,088
<b>TOTAL EXPENSES</b>	<b>72,811,015</b>	<b>73,272,330</b>	<b>73,383,269</b>
Net Surplus (Deficit)	617,799	(1,314,214)	(2,977,090)

- Stabilized enrollment could eliminate deficits in FY23 and FY24
  - If enrollment and SSI continue to decrease in FY23 and FY24 the College will be required to increase tuition and/or reduce personnel or operating expenses to meet fiscal priorities established by the Board of Trustees
- Federal Stimulus assumed to be immaterial in FY23 or FY24

11

## ERP Assessment/Capital Projects

- ERP/IT Update
  - ERP/IT Current State
  - ERP/IT Assessment Recommendations
  - ERP/IT Cost, Timeline, and Funding Sources
  - ERP/IT Recommendations and Next Steps
- Capital Priorities
  - Main Building Recovery, ERP/IT, Fire Loop, SIM Lab, COVID AHUs
- Sources of Funding for Capital Projects
  - Federal Stimulus (if qualified);
  - Fully expend capital appropriations before local funds;
  - Cash Reserves last (including federal stimulus that converted into Cash Reserves).

12

## ERP/IT Assessment

- Current State
  - Ellucian Colleague, our ERP System, is hosted on-premises supported by end of life IT infrastructure
    - This system supports student admissions, registration, and financial aid.
    - This system also supports scheduling, finance, accounting, and human resources.
  - Our ERP lacks significant features that are expected in any modern higher education environment (such as mobile enabled access and degree mapping) and support for our ERP ends 12/31/2021
  - Our ERP is highly customized (>8,000 customizations)
- ERP/IT Assessment
  1. Cincinnati State conducted a RFQ process to select a firm to assess our ERP and IT infrastructure.
  2. We awarded the contract to Ferrilli in fall 2020 and Ferrilli conducted interviews with users.
  3. Ferrilli specializes in services related to Colleague, and Ferrilli has a pre-existing contract with the college to supplement our administration of Colleague.

13

## ERP/IT Assessment Recommendations

1. Convert to a modern version of Ellucian Colleague and unwind customizations.
2. Utilize available, native ERP functionality to reduce workarounds and improve customer experience.
3. Convert to SQL database.
4. Replace critical deficiencies in IT infrastructure (Firewall, networking hardware, etc.).
5. Migrate to off-premises hosting (e.g. AWS or comparable host) to reduce maintenance, hardware, and address disaster recovery/business continuity deficiencies.

14

Cincinnati State

### ERP/IT Estimated Costs, Project Plan

- Estimated Total Cost: \$6.7 million
  - Hardware/Infrastructure Equipment: \$3.5mm
  - Hardware/Infrastructure Installation Services (Ferrilli): \$0.9mm
  - Software Implementation Services (Ferrilli): \$1.3mm
  - Software Expense (Ellucian, in excess of existing licenses): \$1.0mm
- Timeline and Estimated Expenditures

	Hardware Equipment	Hardware Installation Services	Software Implementation Services	Software Expense
June 2021	\$1,000,000	\$100,000		
Jul – Sep 2021	\$1,250,000	\$150,000	\$300,000	
Oct – Dec 2021		\$150,000	\$300,000	\$500,000
Jan – Jun 2022		\$200,000	\$500,000	\$500,000
Jul – Dec 2022	\$1,250,000	\$300,000	\$200,000	
<b>TOTAL</b>	<b>\$3,500,000</b>	<b>\$900,000</b>	<b>\$1,300,000</b>	<b>\$1,000,000</b>

Cincinnati State

### ERP/IT Funding Sources and Next Steps

- Total Estimated Cost: \$6,700,000
- Funding Sources
  - Federal Stimulus: \$2.0 - \$2.5 million
  - IT Capital Appropriation: \$2.7 million
  - Reallocated capital or stimulus \$1.5 - \$2.0 million
    - We will use stimulus if it the project qualifies, otherwise we will reallocate capital appropriations in order to complete the project

**President and Executive Team Request Board Approval for Initial Hardware Procurements and to Contract with Ferrilli for Services in Support of Hardware Installation and Software Conversion.**

**President and Executive Team will update Board before next procurement**

## President's Recommendations/Next Steps

1. Fiscal Year 2021 and Federal Stimulus Lost Revenue
  - Requesting the Finance Committee's input/confirmation on College's decision to recognize significant lost revenue in FY21 (e.g. 6/30/21) which will increase FY21 net surplus and cash reserves.
2. FY22 Budget
  - Requesting input on draft assumptions and recommendation to use 1x stimulus (or positive variances) for deferred maintenance, marketing, and strategic plan increases over baselines.
3. ERP Modernization/IT Infrastructure
  - Requesting Finance Committee's input/confirmation of College's decision to immediately start updating critical software and infrastructure.
  - Requesting Board of Trustees approval of contracts to purchase firewall, SAN, and VMware IT infrastructure, and approval to contract with Ferrilli for services related to the ERP and IT infrastructure modernization.
4. Capital Priorities
  - Requesting input/confirmation of capital project priorities and sources of funds (e.g. federal stimulus, capital appropriations, cash reserves).

17

**THIS CONCLUDES THE  
FINANCE PRESENTATION TO  
THE BOARD OF TRUSTEES**

18

- **21.51 Vendor Contracts Approval**



**Resolution 21.51**  
**Contract Approval**

---

**WHEREAS**, the Board of Trustees establishes expectations with regards to accountability and transparency, and has adopted a Contract Management Policy.

**WHEREAS**, the College has complied with Ohio Revised Code, the Ohio Administrative Code, and/or Ohio Revised Code 123.10 in its procurement processes, and in doing so, recommends contracts for FY21 as follows:

1. Ferrilli, \$2,219,325.00 for consulting, technical assistance and execution of ERP and IT Infrastructure Modernization (Capital Funds, Federal Stimulus Funds, General Fund as may be needed).
2. Fusion WRX, \$299,628.00 for digital display ads, search engine optimization (SEO), search engine marketing (SEM), social media support, content marketing, digital streaming ads, *Google* “My Business Page” support, *Google* analytics training, and management of *Google* analytics for one year (General Fund).
3. Ware Construction, Inc., up to \$151,014.00 for concrete walkways and stair repair on Clifton campus (General Fund).

**IT IS HEREBY** deemed that the Board of Trustees of Cincinnati State Technical & Community College approves entering into contracts with the above to provide said goods and services.

By Order of the Board of Trustees

For: Cincinnati State Technical and Community College

**Attest:** \_\_\_\_\_

\_\_\_\_\_

**Justin Howe, Secretary**

**George Vincent, Chairman**

**Approved: May 25, 2021**

- **21.52**      **Airport Master Plan**

# 2021 Master Plan and Airport Layout Plan – Envisioning the Future

- New Beacon
- Remove obstructions
- Widen runway
- Create parallel taxiway
- Improvements to Terminal & Maintenance Building
- Update fuel farm
- Accommodate and support future growth of Cincinnati West Aviation Maintenance Program



- **21.53 Academic Quality & Student Learning Updates – Sabbatical Recommendations**

- **21.54 President's Report**

# President's Report

## 2016 – 2021 Highlights



*Dr. Monica Posey, President &  
Work of entire College community with  
Executive Team Dr. Lawra Baumann, Chris  
Calvert, Soni Hill, Provost Robbin Hoopes,  
Elliott Ruther and Amy Waldbillig*

# President's Report

## Increased Student Success

- Fall to Spring persistence, year-to-year retention and graduation improved
- Implemented CState Accelerate pilot program doubling low-income student 3-year graduation

Start Term	2015	2016	2017	2018	2019	2020
Persistence (fall to spring)	69.0%	69.0%	68.4%	68.8%	71.8%	64.7%*
Retention (fall to fall)	48.0%	47.3%	50.6%	48.9%	51.5%	tbd
Start Term	2012	2013	2014	2015	2016	2017
Graduation(3 yr)	15.3%	16.6%	16.1%	21.1%	22.7%	25.7%

\*Persistence declined during the pandemic; Rates are expected to rebound for the Fall 2021 cohort once more classes and campus services are offered in-person.

# President's Report

---

## **Successfully obtained accreditation (Institutional and Program level)**

- Achieved successful Higher Learning Commission (HLC) institutional reaccreditation affirmation upon elimination of AQIP model
- Obtained HLC and Ohio Dept of Higher Education approval and implemented 2 first-ever Cincinnati State Bachelor's degrees
- Gained HLC approval to operate EMT certificate in Northern Kentucky
- Achieved reaccreditation/reapproved for Nursing, Culinary, Pastry, Surgical Technology, MA, DMS, Dietetics, Respiratory Care, Occupational Therapy, Construction Mgt, ECE and other programs



# President's Report

## Significantly improved College's fiscal position

- Increased College reserves and are the highest in many years
- Experienced annual surplus several years
- SB 6 Score 3.9 FY20 the highest in 18 years (since FY2002)
- College joined a health consortium reducing benefits costs and risk
- Implemented new Student Financial Aid payment timeline
- Directed use of stimulus funds to advance College mission and student success
- Addressed a state subsidy cut FY20 and planned for projected FY 21 20% cut

Indicator	FY15	FY16	FY17	FY18	FY19	FY20
<b>Composite Score</b>	2.3	2.3	2.3	2.3	2.7	3.9
<b>General Fund Revenue - Expenses</b>	(\$710,093) deficit	(\$153,257) deficit	\$512,715 surplus	\$929,093 surplus	\$253,835 surplus	\$5,284,376 surplus
<b>Cash &amp; Cash Equivalents</b>	\$20.0 million	\$19.7 million	\$17.1 million	\$16.9 million	\$20.5 million	\$23.8 million

# President's Report

## Reach new levels in fundraising engagement, commitments and endowment

- Implementing first ever comprehensive and systematic fundraising plan
- 100% fundraising commitments achieved across 3 Boards (Trustees, Foundation and Alumni)
- Major gifts received – Knabe, Fifth Third, P&G, Ohio National
- New grants and partnerships – Goldman Sachs, RAPIDS, CCAMPIS, Choose Ohio 1st

indicator	FY16	FY17	FY18	FY19	FY20	FY21 (to date)
<b>Fundraising Commitments</b>	\$4.5 million	\$2.8 million	\$3.4 million	\$4.0 million	\$3.3 million	\$6.2 million
<b>Endowment</b>	\$6.1 million	\$7.3 million	\$8.0 million	\$8.7 million	\$8.6 million	\$10.7 million

# President's Report

---

## **Increased Community awareness and appreciation of Cincinnati State**

- Celebrated 50<sup>th</sup> anniversary year with public official, community, alumni and employee participation
- Increased outreach local, state and national public leaders, campus visits or CS events included US Sen Portman, US Rep Davidson and US Rep Chabot, Lt Gov Husted, Ohio Reps Kelly, Ingram, Denson, Carfagna, Perales, and Cross, Ohio Senator Thomas, Mayor John Cranley, Chancellor Gardner and about twenty plus others
- Generated free publicity estimated \$300,000 annually in value

## **Improved employee relations despite challenges of budget and COVID**

- Contract extensions have included collaborative efforts
- Engaged employees and as a team completed a 2025 Strategic Plan
- PACE Survey (Personnel Assessment for the College Environment) scores increased in 2018
- Employees expressed appreciation for lump-sum payment

# President's Report

## Realized some positive enrollment trends

- Spring 2020 – credits up
- Fall 2020 – headcount on census date up, and better than peer institutions, despite negative credit hour and sector trends
- Summer 2021 - headcount and credits up
- College Credit Plus enrollment continues to grow
- 60 students in Bachelor degree programs

STUDENT HEADCOUNT	FA 2019	FA 2020	% CHANGE
Cincinnati State	7,891	8,199	+3.90
Clark State	5,600	5,359	-4.28
Edison State	3,800	4,067	+7.00
Sinclair	18,812	18,007	-4.28
Southern State	2,400	2,018	-15.92
UC Blue Ash	5,172	5,127	-0.87

# President's Report

---

## Enhanced campus facilities

- Established Welcome Center – a beautiful entry and full-service location to support recruitment
- Expanded, renovated, and designated a new space for the Transfer Center to promote 4-year institution visits and service to students
- Established first-ever centralized Career Center physical space and service department
- Provided a safe physical environment and effective policies during COVID
- Addressed devastating Main Building water break; long-term improvements in electrical wiring, asbestos removal, HVAC system; reopening May 2021

# President's Report

---

## **Gained personal recognition & awards of benefit to College**

- *Business Courier* Women Who Mean Business
- West Chester Women of Excellence
- UC African American Alumni
- Dan Beard Council Whitney Young
- Cincinnati Magazine 300 List
- Cincy Magazine Power 100
- Venue Magazine Women of Influence
- *Business Courier* Book of Lists – Education sector
- Provided over 60 speaking engagements including Cincinnati, Hamilton, and West Chester Chamber events with 100 plus attendees

## **Expanded community leadership role**

- United Way Board, member Executive Committee
- The Health Collaborative Board, Chair Development Committee
- Queen City Club Governing Board
- Holocaust & Humanity Center Board
- Artswave Board, Chair inaugural African American in the Arts Program
- OACC Vice Chair Elect of Board, OACC Chair Elect of President's Council

# President's Report

---

## The work ahead includes....

- Fall 2021 Return to Campus
- Reopen Child Care Center
- Food Service/MCI Planning
- Employee Background Checks
- IT Modernization
- Diversity, Equity and Inclusion Plan
- Other Capital Projects
- And more

- **21.55 Student Engagement & Education / Student Activities Report**



# Student Activities and Student Government Report

---

May 2021

Programming is in full swing for students and all programs are continuing to be delivered remotely to protect the health & wellness of students and staff.

Here are some highlights from the past few months:

- Student Activities closed out the semester by having stress relief related programs. The first was Pop Art. Students were mailed painting supplies then logged into Zoom to participate in a guided painting program. The next was stress busters activities the week before finals. We partnered with students from the Nursing program to provide students tips and strategies to manage the stress that comes with finals. Activities included:
  - Sending out tips for effective studying.
  - A Zoom meeting where everyone could show off their pets and how they help alleviate stress.
  - A video made by Nursing students on guided breathing.
  - Distribution of a stress relief pack. This was a drive-up event and the packs included aromatherapy to promote alertness and relaxation, healthy snacks, school supplies, information and resources on stress management, and more.
- SGA closed a productive spring semester by hosting a virtual talent show. Students submitted short videos demonstrating their talent. Talents included dance and singings. It was wonderful to see how skilled and talented Cincinnati State students are.
  - SGA will be meeting over the summer to work on gearing up for the fall semester and look forward to being on campus!

- **21.56 Shared Governance / Faculty Senate Report**

# Faculty Senate

## Board of Trustees Report – May 2021

### Faculty Senate *Year in Review*

#### Faculty Senate Highlights

- Faculty Senate
- Academic Policies and Curriculum Committee
- Academic Technology Committee
- Budget Advisory Team
- College Credit Plus Committee
- Cooperative Education Committee
- Faculty Excellence Committee
- Learning Outcomes Assessment/ Program Self-Study Committee (LOAPSC)
- Marketing & Enrollment Response Team
- Peer Mentoring Advisory Committee
- Sabbatical Committee
- Scholarship Committee
- Tenure Committee

#### Faculty Senate 2020-2021

*Lesli Rice*  
President  
BTD Representative

*Stephanie Stafford*  
Vice President  
H&S Representative

*Jayne Dressing*  
Recording Secretary  
H&S Representative

*Jon McKamey*  
Elections Secretary  
Library-ID-Counseling

*Pamela Ecker*  
Ex Officio  
AAUP President

*Milene Donlin*  
HPS Representative

*David Killen*  
IT Representative

*Barb Ratliff*  
HPS Representative

*Ralph Whaley*  
ET Representative

*Deborah Smalley*  
Ex Officio  
Adjunct Representative

- **21.57 Trustee Chairperson's Report**

**Old Business**

**New Business**

**Adjourn to Executive Session**

# Executive Session Resolution

---

I move that the Board adjourn to meet in Executive Session pursuant to the provisions of the Ohio Revised Code Section 121.22 to consider personnel matters.

# Executive Session In Progress

# PUBLIC SESSION RESOLUTION RESOLUTION

---

I move that the Board meet in Regular Public Session on Tuesday, **June 22, 2021** at 3:45 pm, Cincinnati State Technical and Community College, 3520 Central Parkway, pursuant to the provisions of the Ohio Revised Code Section 121.22

## **Return from Executive Session**

**Adjournment**

**Next Meeting:**

**June 22, 2021**

**3:45 pm**