

Education

Cincinnati State president to depart after 10 years; search to start for next leader



By [Tom Demeropolis](#) – Editor, Cincinnati Business Courier
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Story Highlights

- Monica Posey will retire as Cincinnati State president Aug. 31.
- Cincinnati State reached its highest enrollment in a decade with 14,000 students.
- The college raised \$25.3 million, exceeding its previous fundraising record.

The longtime leader of one of Cincinnati's largest educational institutions is departing.

Monica Posey, president of Cincinnati State Technical and Community College, has informed the college's board of trustees she plans to retire effective Aug. 31. Posey has spent 34 years of her career at Cincinnati State, including the last 10 as president.

Under her leadership, Cincinnati State has reached its highest enrollment in more than a decade serving over 14,000 students, achieved its strongest financial position in 30 years and is producing graduates with [the highest average earnings among all 22 Ohio community colleges](#).



Monica Posey is president of Cincinnati State Technical and Community College.

"These outcomes reflect a leadership approach grounded in collaboration, student success, and strategic growth," Jane Garvey, chair of the Cincinnati State board, said in a news release.

The board is initiating the process to identify the college's next president.

During Posey's tenure as president, Cincinnati State and its foundation [completed a fundraising campaign with record results](#), including the college's first-ever seven-figure gifts. A second

campaign is underway, already exceeding the previous record of \$21.5 million with \$25.3 million in commitments.

“I am deeply grateful for the support and partnership of our faculty, staff, board of trustees, employers and the broader community,” Posey said in the release. “I am proud of what we accomplished together, and especially proud of our students, whose commitment to learning and preparing for critical careers has inspired me from day one.”

Posey joined Cincinnati State after a business career with AT&T. Prior to [becoming the college's sixth president in 2016](#), she served as assistant dean, director of institutional research and provost. Posey is the first Black female president of a major educational institution in Greater Cincinnati.

Other Cincinnati State accomplishments during her tenure include becoming one of the first community colleges in Ohio approved to offer bachelor's degrees in nursing, land surveying, and culinary and food science; developing a new Career Center, Transfer Center and a state-of-the-art Health Simulation Lab; and expanding the College Credit Plus program, now serving more than 4,000 high school students annually.

Posey has been engaged in civic life across the state and region, including the Ohio Association of Community Colleges, service on the board of trustees for United Way of Greater Cincinnati, ArtsWave, Strive Partnership, Cincinnati Works, GRAD Cincinnati, the Nancy & David Wolf Holocaust & Humanity Center, Health Collaborative of Greater Cincinnati, Greater Cincinnati Collegiate Council and others. She is also on the board of Livingstone College in North Carolina.

Posey has been recognized by a number of organizations, including the *Business Courier's* [Women Who Mean Business](#), the Greater Cincinnati YWCA Career Women of Achievement and the [University of Cincinnati](#). Distinguished College of Education Alumni award.