

Board of Trustees Meeting

**Tuesday, May 24, 2022
3:45 pm**

Welcome!
**You will hear silence until the moderator
opens the public meeting.**

SUNSHINE LAW

COMPLIANCE ANNOUNCEMENT

The Board of Trustees of the Cincinnati State Technical and Community College District, Hamilton County, Ohio, is meeting in Regular session, pursuant to the rules, location Cincinnati State, 3250 Central Parkway, Cincinnati Ohio 45223, on Tuesday, May 24, 3:45 p.m., Chairperson George Vincent presiding. Notification has been posted on the College website, www.cincinnatiastate.edu, in **MyCSTATE Daily News**, and given to news media outlets – including *The Cincinnati Enquirer*, *The Cincinnati Herald*, *Journal-News*, the *Press Community Newspapers*, the **Harrison Press**, **WCPO**, **WLW-TV**, **WKRC**, **WXIX**, **WVXU**, and **WLW Radio** – in compliance with the requirements of Ohio Revised Code, Section 121.22.

AGENDA
Call To Order
Sunshine Law Compliance Announcement
Roll Call

- 22.30** Approval of the Proceedings of the Regular Board Meeting of March 22, 2022
- 22.31** Consideration of Items for Possible Addition to the Agenda
- 22.32** Recognition of Accomplishments Reflective of the College Mission
- 22.33** Consent Agenda for Recurring Items
 - A. Personnel Reports
 - B. Facilities Reports
 - C. Public Safety Monthly Incident Reports

Action Items

- 22.34** Financial Report
- 22.35** FY22 Budget Amendment No. 2
- 22.36** FY23 Draft Budget Discussion
- 22.37** Vendor Contracts
- 22.38** Academic Quality & Student Learning Updates – Sabbatical Recommendation

Status of the College

- 22.39** Student Engagement & Education / Student Activities Report
- 22.40** Shared Governance / Faculty Senate Report
- 22.41** President's Report
- 22.42** Trustee Chairperson's Report

Old Business

New Business

Adjourn to Executive Session

Adjournment

**22.30 Approval of the Proceedings of the
Regular Board Meeting of
March 22, 2022**

**22.31 Consideration of Items for Possible
Addition to the Agenda**

22.32 Recognition of Accomplishments

- Learning Grove – Cincinnati State Partnership
- Faculty Excellence Awards
- Professor Emeritus
- Ohio Academy of Nutrition and Dietetics
President's Award



learning grove

Learning Grove & Cincinnati State Partnership

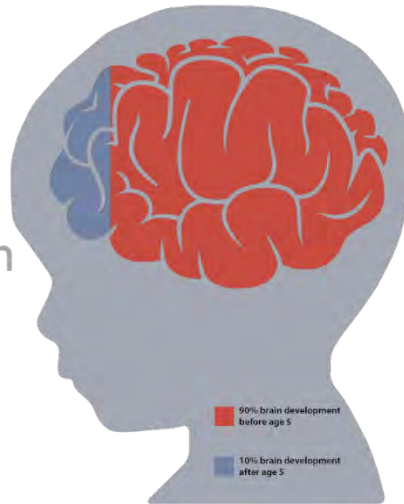
May 2022

Why Invest in Young Children



learning grove

90%
of a child's brain
development
happens before
age 5



In the first few years of
life, the brain forms more
than 1 million new neural
connections

every second

Source: Harvard University Center on the Developing Child

Local ROI of investing in Early Childhood Education estimated at \$2 to \$4 for every \$1 invested

Source: Karoly, et al. The RAND Corporation. "Options for Investing in Access to High Quality Preschool in Cincinnati". 2016.



learning grove

Our Partnership For Children & Families

42 Children Enrolled



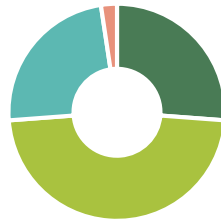
- Infant
- Toddler
- B-3



learning grove

Our Partnership For Children & Families

74% are Children of Color



■ White
■ Black



learning grove

Our Partnership For Children & Families

57% are Low Income



■ Above...

Our Partnership For Children & Families



learning grove

- 52% of children enrolled (22 children from 14 families) have a parent attending Cincinnati State
- 1 Cincinnati State staff member has a child enrolled
- The Parenting Resource Center at Cincinnati State has helped 3 Cincinnati State students cover Learning Grove tuition

Our Partnership For Teachers & Talent



Practicum Students

- 2 Rounds Completed; 16 Total Students
- 3rd Round Recently Started; 6 Total Students
- One Round of 3 Occupational Therapy Students

Student Teachers

- Preschool student teacher recently graduated; hired by Learning Grove!
- Second student teacher recently started in the Birth to 3 room

Looking Forward



learning grove

Improving the Student Teacher Experience

Mentor Teachers:

- Have clear expectations for themselves and the students
- Training is mandatory
 - Use techniques to reinforce areas the student is studying
- Are given stipends for participating
- Are identified as “ready” after an assessment is completed

Learning Grove Expands & Improves Our Role in Teacher Preparation

- Learning Grove will develop an orientation that includes LG rules and an agency overview
- Mentors are given time out to meet with students to discuss what they are studying and how it aligns to what is happening in the classroom
- Learning Grove “Hot Topics” are developed in addition to the university’s curriculum. Topic examples include brain research, LG strategies to support social and emotional development and constructivism
- Learning Grove will identify how to adapt and share the project with other partner agencies



learning grove

www.learning-grove.org

Early Childhood Education & William L. Mallory Early Learning Center in partnership with Learning Grove

Center History

- 35 years in Fall 2022
- Various oversight: Salvation Army, Cincinnati State, now Learning Grove

ECE Program Achievements

- Program NAEYC accreditation (2018)
- Cincinnati Preschool Promise Teacher Completion Grants (2022)

Center Functions

- Lab school serving ECE, Dietetics, Nursing and OTA
- Support success for parenting students (foundational)

Early Childhood Education & William L. Mallory Early Learning Center
in partnership with Learning Grove
continued

Strategic Alignment

- Expand career pathways that have relevant paid co-op or experiential learning directly related to the students' career goals
- Identify, develop and establish programs and partnerships in response to emerging workforce and economic development needs
- Expand and optimize our work with organizations that address poverty, social mobility and opportunity to increase educational access

Recognition of Accomplishments

HOUSE/BRUCKMANN FACULTY EXCELLENCE AWARD

Dr. Beth Hamon

Nursing

Health & Public Safety



- Former oncology nurse
- Lead Instructor for the Advanced Medical Surgical Nursing course
- Preceptor for graduate students completing Master's degrees in Nursing Education
- Member of the Tristate Medical Reserve Corps COVID response team
- Therapy Mission Nurse in Honduras in 2015 and in Panama in 2016, 2017, 2018
- Ohio Nurses Association “100 Great Ohio Nurses”

Recognition of Accomplishments

HOUSE/BRUCKMANN FACULTY EXCELLENCE AWARD

Kathleen Pickens

Johnnie Mae Berry Library



Coordinator of Information Services responsible for the College's information literacy instruction, our collection in all subjects and formats, web and multimedia resources, and other services.

- Co-chairs the College Academic Technology Comm
- Quality Matters peer-reviewer for online courses
- Co-developed the "First Fridays" Professional Development
- Served as coordinator of College involvement in Habitat for Humanity projects
- National presenter and scholarly writer on topics related to library instructional design

Recognition of Accomplishments

ADJUNCT FACULTY EXCELLENCE AWARD

Jennifer Geiger

Engineering & Information Technologies



- Part-time Cooperative Education Coordinator for Environmental Engineering Technology, Chemical Tech, Civil Engineering Tech, and the Land Surveying bachelor's degree
- Teaches Environmental Geology and Environmental Science: Conservation & Cleanup
- Works with students beyond classroom such as the Mill Creek Alliance Water Testing & Stream Monitoring Program and the Green Umbrella Organization
- Advisory panel member and judge for Ignite Institute's Engineering Student Presentations

Recognition of Accomplishments

ADJUNCT FACULTY EXCELLENCE AWARD

Debbie Greenlee
Humanities & Sciences



- Teaches courses in Psychology and First-Year Experience (FYE)
- Director of the Tutoring Center and Math Center
- Cincinnati State Higher Learning Commission Peer Review Team
- Supports Student Food Insecurity initiatives - Surge Cupboard Food Pantry and Farmer's Markets
- Sponsor for the Cincy 4 Christ student organization

Recognition of Accomplishments

ADJUNCT FACULTY EXCELLENCE AWARD

Kathryn O’Gorman
Business Technologies



- Accounting Instructor teaching Financial Accounting and Payroll Procedures
- Former Director of Cincinnati State's Library
- Helps with course development and redesign for online and live web instruction

Recognition of Accomplishments

ADJUNCT FACULTY EXCELLENCE AWARD

Felicia Rinaldi
Health & Public Safety



- Biology Instructor
- Team leader for BIO 100, Integrated Biology and Skills for Success in Science
- Developed LiveWeb BIO 100 during COVID shut down
- Experienced Interpretive Keeper for Cincinnati Zoo

Recognition of Accomplishments

PROFESSOR EMERTIUS

Dr. Athelia Bell

Health & Public Safety Division



- Served Cincinnati State for 33 years
- Academic Advisor
- Faculty advisor for the student organization Adult Learners On Campus (ALOC)
- Lead faculty for Academic Warning Online Program (AWOP)

Recognition of Accomplishments

PROFESSOR EMERTIUS

Sam Rowe

Humanities & Sciences



- Former Chair of Philosophy, Religion and Culture Studies Department
- Co-created our service learning study abroad program for students, Supported opportunities in Guatemala for more than 100 students
- Co-developed of the Cincinnati State Chapter of the National Council on Black American Affairs

Recognition of Accomplishments

PRESIDENT'S AWARD

*Candice Jones
Business Technologies*



Program Chair for Dietetics and Pre-Nutrition Science, was honored by the Ohio Academy of Nutrition and Dietetics (OAND) as the recipient of the President's Award during the 2022 OAND Conference held on Apr. 8

22.33 Consent Agenda for Recurring Items

A. Personnel Reports

B. Facilities Reports

C. Public Safety Monthly Incident Reports

Capital Projects Update May 2022

FIRE LOOP REPLACEMENT

- Remaining punch list work should be completed in May 2022.

MAIN GYM ROOF REPAIR/REPLACEMENT

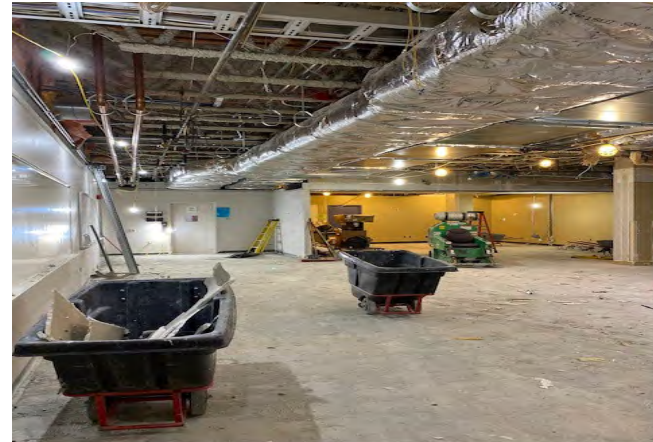
- Following Controlling Board approval in April, the general contractor has begun the process of ordering materials. Start of construction is pending confirmation of delivery of roofing materials. Replacement of the roof is anticipated to take approximately 90 calendar days following delivery of materials.

MAIN BUILDING AHU REPLACEMENT

- Project is on hold pending delivery of mechanical equipment delayed due to supply chain issues. Work is scheduled to commence in late Summer with completion in Fall 2022.

ALLIED HEALTH SIMULATION LAB

- Abatement and demolition work is underway (see pictures).
- Bids for A/V and FF&E came in within budget and contracts are pending approval by the Controlling Board in June.
- Construction is anticipated to reach completion in October 2022 with the Sim Lab ready for use by end of 2022 following installation of A/V and



Demolition for Allied Health Simulation Lab

FF&E



www.mspdesign.com



www.cincinnati.com





May 24, 2022
Financial Presentation

22.34 Financial Report

Finance Committee Agenda May 23, 2022

- March 21, 2022 Finance Committee Meeting Minutes
- April 2022 Financial Report
- FY22 Budget Amendment No. 2
- FY23 Draft Budget
- Insurance Claim Closeout
- Investment Committee
- Litigation Update (with Attorney General)
- Other Topics

Financial Presentation Disclosures

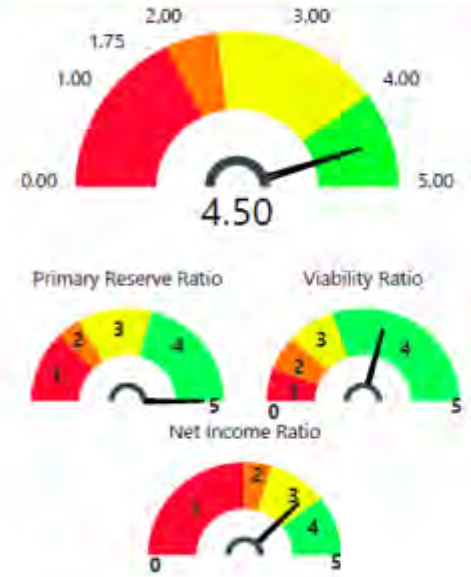
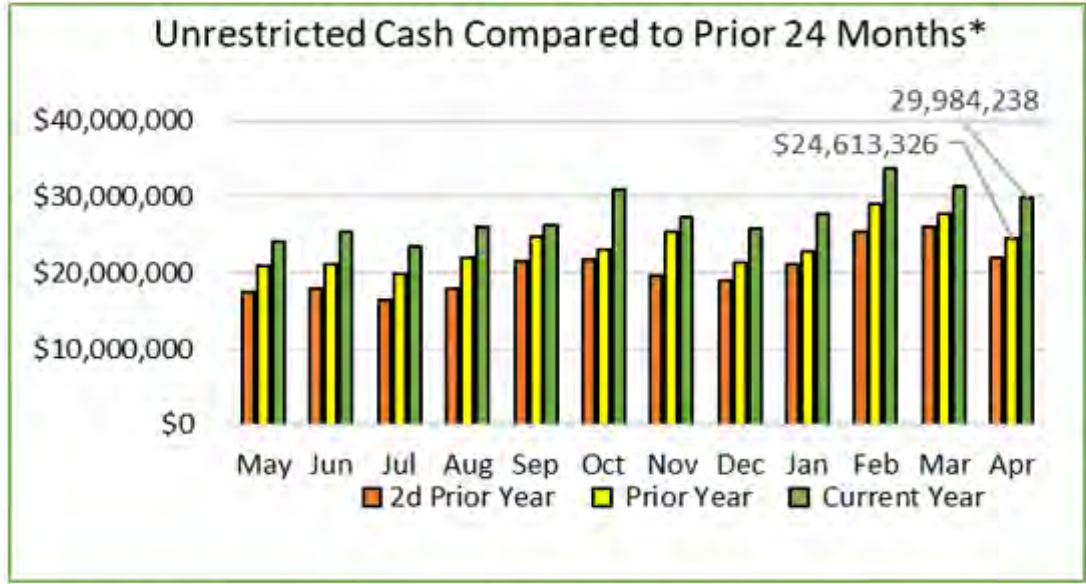
Interim financial presentations do include GASB 68 and GASB 75 adjustments. Monthly financial statements are considered interim and subject to change pending certification of the College's independent year-end financial audit.

Cincinnati State Fiscal KPI Dashboard

+\$5,370,912
Year-Over-Year
Change in Cash*

+\$3,465,117
Year-to-Date
Budget Variance

4.50
Senate Bill 6
Composite Score



* Excluding Federal Stimulus Lost Revenue and Insurance Reimbursements

Through April 30, 2022

22.35 FY22 Budget Amendment No. 2

WHEREAS, the Board of Trustees is required by to Ohio Statute to review and approve the annual budget for Cincinnati State Technical and Community College, and

WHEREAS, approved the Fiscal Year 2022 budget via Board of Trustees Resolution 21.63 on June 22, 2021; and

WHEREAS, amended the Fiscal Year 2022 budget via Board of Trustees Resolution 22.07 on January 25, 2021; and

WHEREAS, the State of Ohio requires that increases in expenditures be authorized by the Board of Trustees; and

WHEREAS, the College has generated additional instructional fee revenue compared to the budget based on Spring and Summer Semester 2022 enrollment; and

WHEREAS, the President, Executive Team and Finance Committee recommend Board of Trustees increase allowable expenditures equivalent to additional instructional fee revenue compared to the budget based on Spring Semester 2022 enrollment.

RESOLVED: The Board of Trustees authorizes an increase in expenditures equivalent to:

- \$461,811 (the positive variance in actual fiscal year 2022 instructional fee revenue from Spring Semester 2022, excluding CCP & WDC); and
- \$261,523 (the positive variance in actual fiscal year 2022 instructional fee revenue from Summer Semester 2022, excluding CCP & WDC through the first day of classes).

President Posey shall have discretion to allocate expenditures authorized by this resolution, based upon the advice and counsel of the Finance Committee. President Posey and College's authorization to increase expenditures is limited to achieving a net surplus no less than \$606,957 (the amount stipulated in board resolution 21.63), and successfully achieving the colleges fiscal year 2022 priorities related to cash reserves and senate bill 6 composite score. The College's interim financial reporting will be tracked against the budget authorized by resolution 21.63.



22.36 FY23 Draft Budget

FY23 Mission and Fiscal Planning Priorities

Budget and College Mission

Cincinnati State provides access, opportunity, and support in achieving success for individuals seeking exceptional technical, transfer experiential/cooperative education and workforce training.

The annual budget process of Cincinnati State allocates fiscal resources in a manner sufficient to support the College's mission (student-focused, accessible, quality technical and general education, academic transfer, experiential and co-operative education and workforce development) and meet the obligations of the College and its stakeholders.

Fiscal Planning Priorities and Key Fiscal Metrics

- ***As approved by the Board of Trustees via Resolution 22.22, March 22, 2022***
 - Support student success through the allocation of fiscal resources sufficient to successfully implement the College mission and educational programs; and
 - Prioritize fiscal support of investments necessary to stabilize and grow enrollment, maintain and improve aging facilities, and implement strategic planning projects; and
 - Maintain fiscal sustainability as evidenced by key fiscal metrics of: Annual Positive Cash Flow, Annual Positive Net Surplus, and Annual Senate Bill Score no less than 3.50 and on a long-term trend to exceed 4.00

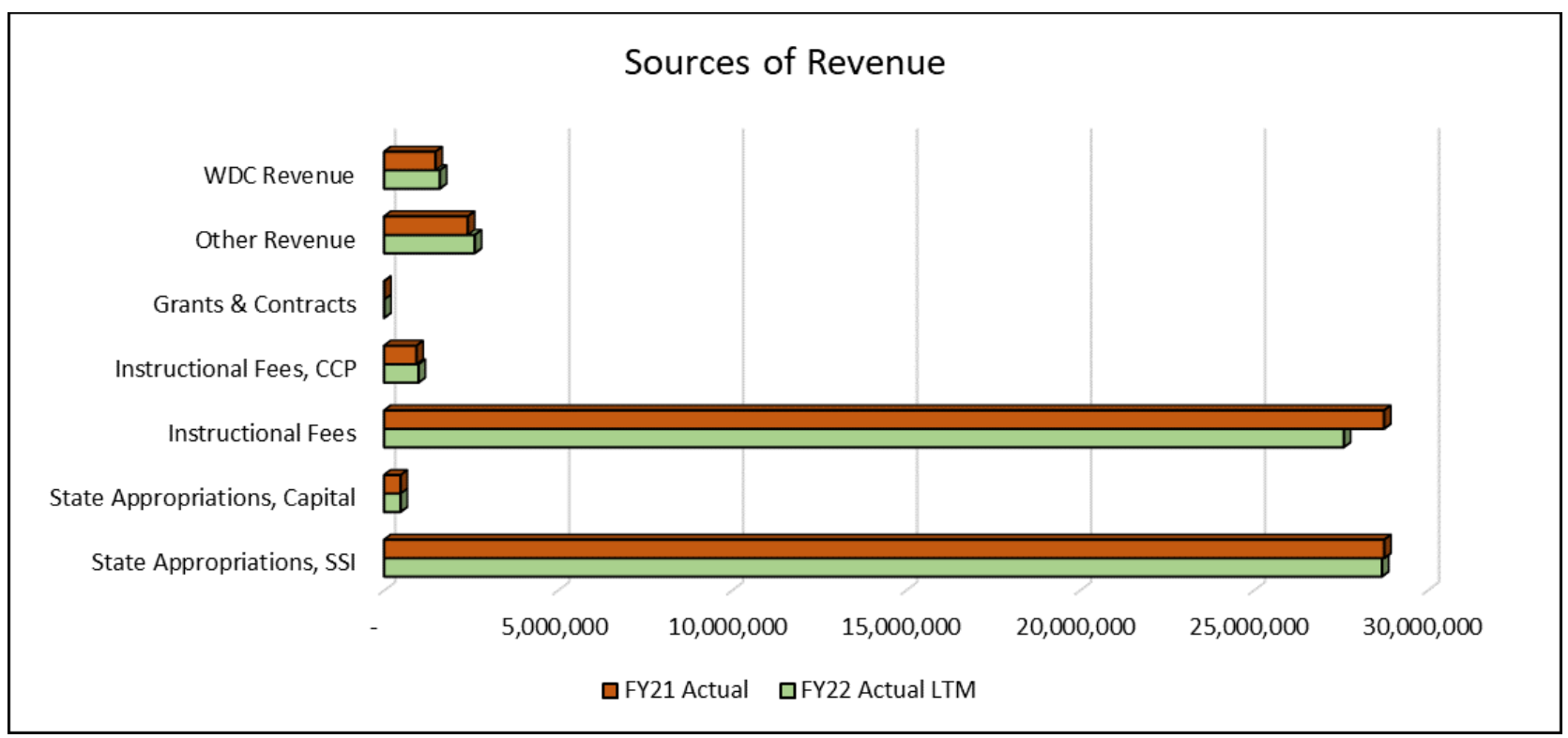
FY23 Budget: Key Assumptions

- Net Surplus Target
- AY22-23 Enrollment as % of AY21-22 (excluding CCP & WDC)
- FY23 State Subsidy for Instruction
- Personnel Expenses
 - Benefits Eligible Complement
 - Benefits Rates
 - “Attrition” Rate

FY23 Draft Budget: Net Surplus \$89,307

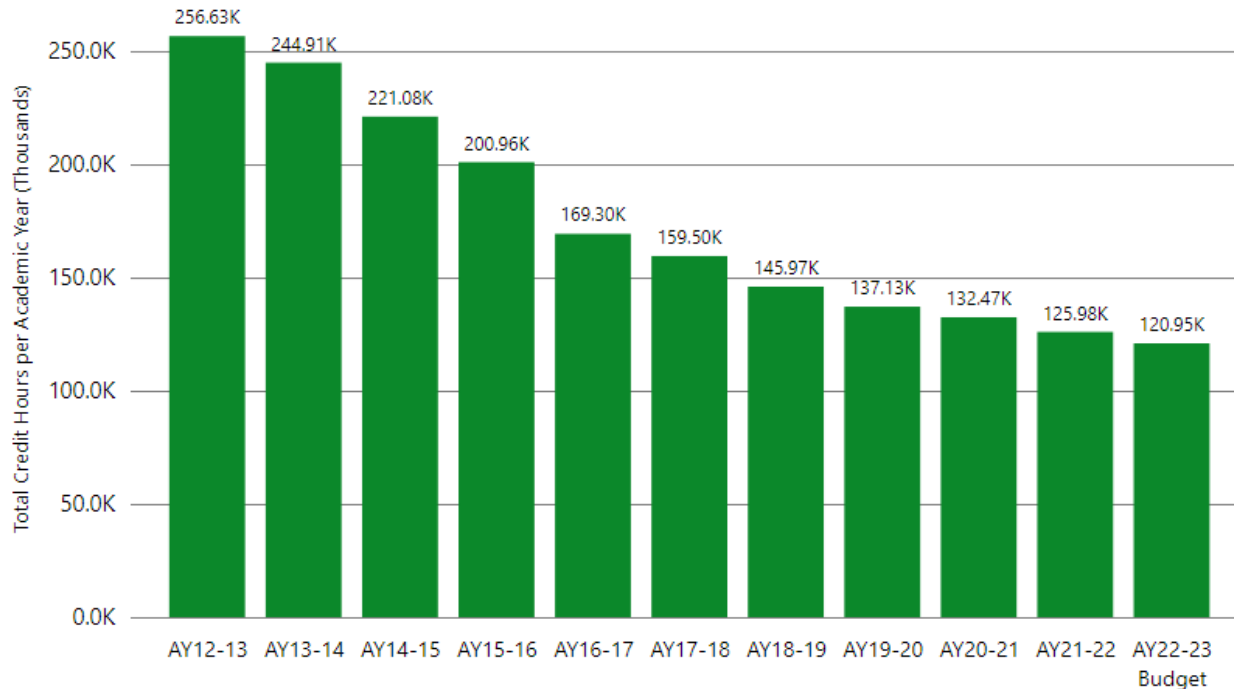
Cincinnati State Technical & Community College FY23 Draft Budget and FY24-FY25 Pro Forma Excluding Transfers and Pass-Through Financial Aid Grants			
	FY23 DRAFT	FY24 PRO FORMA	FY25 PRO FORMA
REVENUE			
TOTAL REVENUE	67,536,282	66,840,925	65,730,649
EXPENSES			
Total Personnel Expenses	45,291,553	45,517,036	46,181,174
Total Operating Expenses	22,155,422	22,220,578	22,220,578
TOTAL EXPENSES	67,446,975	67,737,614	68,401,752
Net Surplus (Deficit)	89,307	(896,689)	(2,671,102)

Sources of Revenue (Actual FY21 & FY22 LTM)



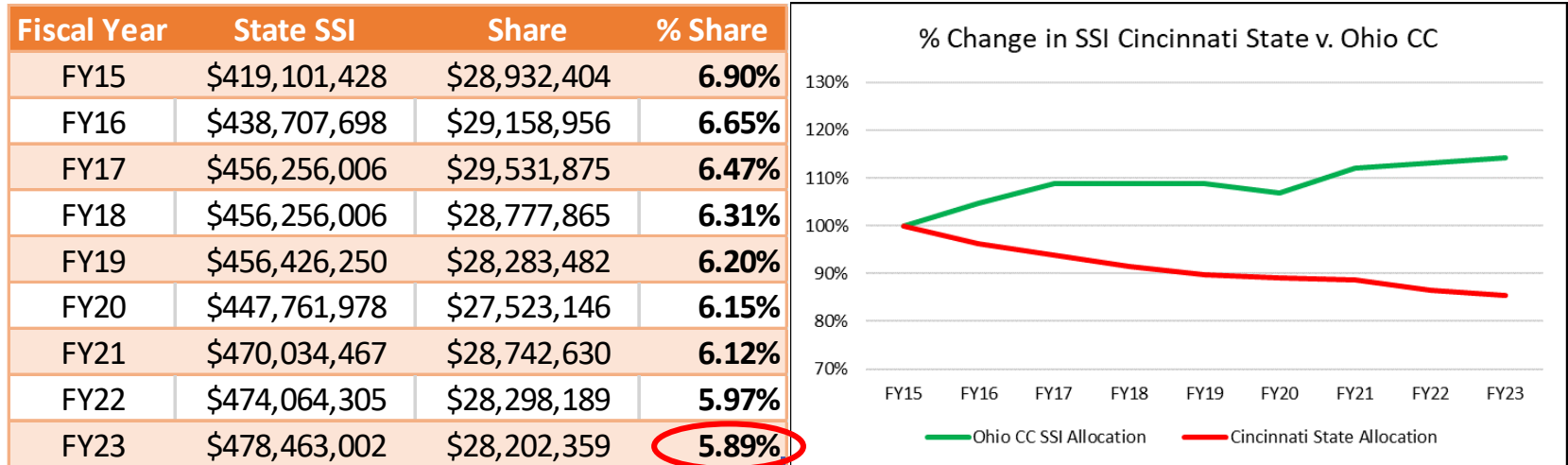
Excluding Stimulus, Insurance Claim, Pass Through Grants, GASB 68/75, Transfers and State Capital Activity

Enrollment (Excluding CCP & WDC)



- AY21-22 Actual Enrollment -4.90% compared to prior year (as of 5/9/22)
- AY22-23 Budget -4.0% compared to AY21-22
- \$10/Credit Hour Increase in Tuition compared to FA21

State Subsidy for Instruction



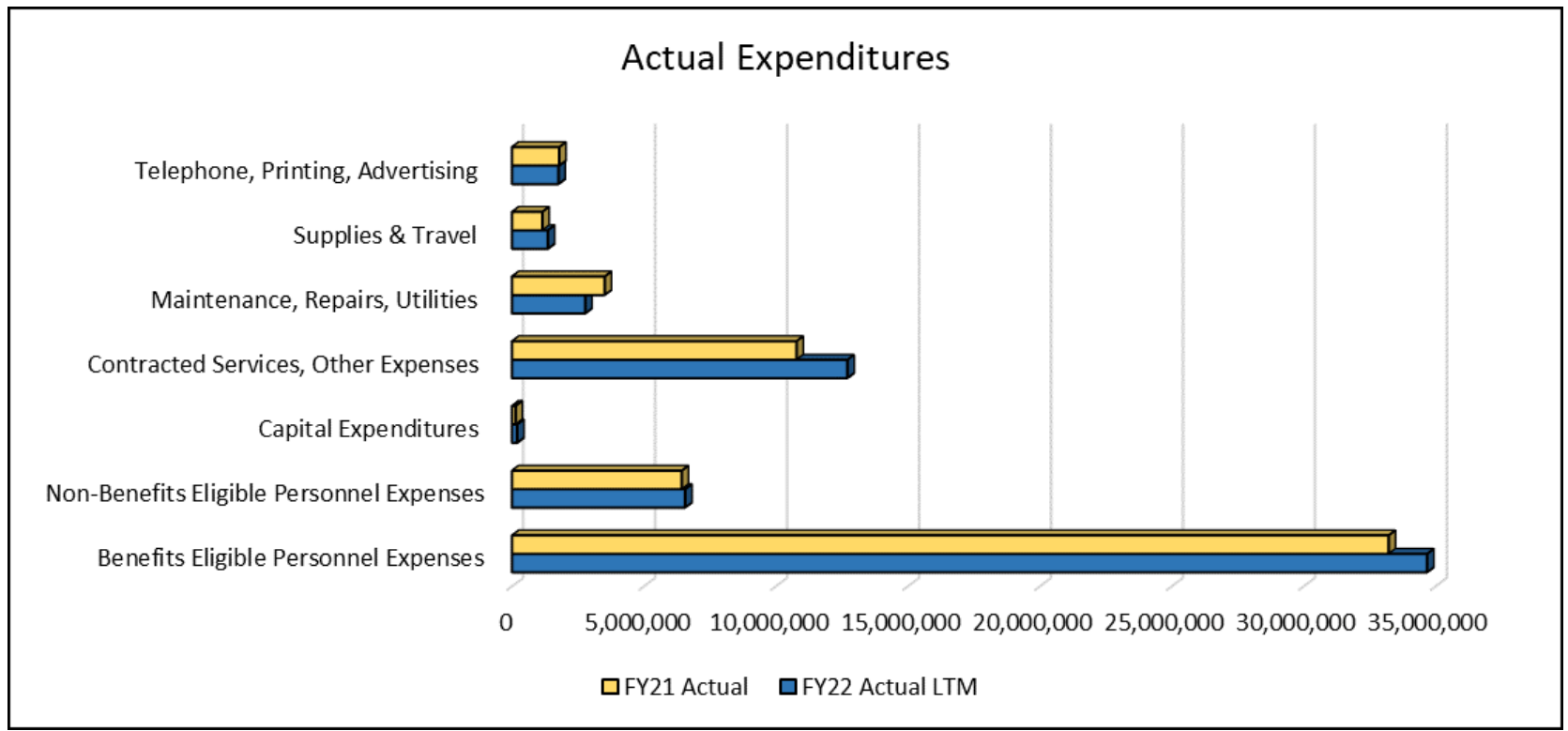
- FY23 SSI per ODHE Draft Allocation (4/28/22)
 - -\$95,831 compared to FY22
 - 5.89% share of state total (compared to 5.97% in FY22)

FY23 Draft Budget: Revenue

	FY17 Actual	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY22 LTM	FY23 DRAFT
REVENUE							
State Appropriations, SSI	29,531,874	28,805,256	28,283,482	27,563,565	28,742,649	28,676,145	28,082,298
State Appropriations, Capital	807,278	807,278	471,728	448,142	471,708	471,728	471,728
Instructional Fees	31,900,733	30,676,196	29,720,382	28,820,739	28,736,717	27,581,918	27,819,961
Instructional Fees, CCP	682,121	904,096	712,286	859,532	927,177	987,368	767,373
Grants & Contracts	29,300	34,614	32,730	20,837	-	-	-
Other Revenue	4,436,059	4,584,965	4,204,812	4,045,893	2,404,248	2,603,553	2,159,499
WDC Revenue	2,829,932	3,661,514	2,003,140	1,758,085	1,474,334	1,599,297	1,821,207
REVENUE Total	70,217,298	69,473,919	65,428,560	63,516,793	62,756,833	61,920,008	61,122,065
Grand Total	70,217,298	69,473,919	65,428,560	63,516,793	62,756,833	61,920,008	61,122,065

- Excluding COVID Stimulus, Insurance Claim, Pass through Grants, GASB 68/75, Transfers and State Capital Activity
- Material Assumptions are SSI and Enrollment
 - -4.0% Enrollment (excluding CCP and WDC) is more aggressive than recent budgets
 - FY22 Budget -8.5%; FY21 Budget -20% (pandemic); FY20 -10%; FY19 -10%
 - Includes impact of \$10/credit hour increase compared to Fall 2022
 - SSI per ODHE 4/28/22 Draft Allocation

Expenditures (Actual FY21 & FY22 LTM)



Excluding Stimulus, Insurance Claim, Pass Through Grants, GASB 68/75, Transfers and State Capital Activity

FY23 Draft Budget: Expenses

	FY17 Actual	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY22 LTM	FY23 DRAFT	FY24 PRO FORMA	FY25 PRO FORMA
PERSONNEL EXPENSE									
Administrative Unit	8,918,134	8,159,554	7,653,031	7,355,355	6,558,297	7,248,841	7,692,825	7,588,748	7,557,735
Support Unit	5,698,441	5,514,424	5,415,888	5,027,979	4,461,087	4,728,669	5,036,514	5,011,332	4,986,274
Faculty Unit	12,919,256	12,628,989	11,839,345	11,061,676	10,564,669	10,933,269	11,129,219	11,073,571	11,018,206
Adjunct	5,238,875	4,809,116	5,037,542	4,725,415	4,864,040	4,831,757	4,431,315	4,212,528	4,212,221
Overload	2,188,284	2,119,253	2,076,438	1,975,461	2,456,879	2,494,777	1,862,191	1,769,082	1,769,082
Student Wages	659,365	321,583	173,827	120,101	13,533	28,333	178,162	171,086	170,883
Benefits	8,488,719	8,621,205	8,636,519	7,036,944	6,241,967	6,389,717	8,756,099	9,533,770	10,303,043
Retirement	5,005,501	4,764,444	4,653,708	4,376,067	4,111,880	4,260,504	4,290,519	4,246,266	4,230,593
WDC Adjunct	502,740	489,539	428,655	358,712	364,815	308,234	383,779	364,590	364,590
ESP	0	197,351	0	370,000	0	0	0	0	0
PERSONNEL EXPENSE Total	49,619,315	47,625,457	45,914,952	42,407,710	39,637,165	41,224,100	43,760,623	43,970,973	44,612,627
OPERATING EXPENSES									
Advertising & Promotions	593,141	896,158	947,080	1,109,243	967,449	894,261	1,105,557	1,105,557	1,105,557
Capital Expenditures	297,164	264,413	314,857	116,178	130,175	186,463	160,349	160,349	160,349
Contracted Services	4,079,236	2,709,856	2,772,901	2,747,176	2,411,928	3,709,186	3,398,933	3,098,933	3,098,933
Depreciation	4,236,627	4,064,283	3,735,962	3,395,921	3,451,674	3,735,172	3,789,279	3,789,279	3,789,279
Information & Communications	981,357	915,818	879,279	921,794	813,807	861,506	936,012	936,012	936,012
Loss on Disposals	1,002	1,972,820	9,823	431,460	(46,303)	(108,941)	0	0	0
Other Expenses	2,727,529	4,228,492	6,759,873	2,891,851	4,803,633	5,186,512	2,740,989	2,740,989	2,740,989
Repairs & Maintenance	2,396,499	2,074,302	1,891,834	2,095,905	1,828,565	1,645,731	2,483,582	2,466,841	2,466,841
Scholarships & Waivers	219,960	163,614	180,071	160,559	154,363	180,535	175,941	175,941	175,941
Supplies	3,626,910	3,819,515	1,932,122	1,492,887	1,092,417	1,270,070	1,318,723	1,433,773	1,433,773
Travel	352,697	293,944	266,536	180,592	53,127	83,292	156,621	256,572	256,572
Utilities	1,468,682	1,487,472	1,431,316	1,459,834	1,677,641	1,122,933	1,448,150	1,448,150	1,448,150
OPERATING EXPENSES Total	20,980,804	22,890,688	21,121,652	17,003,399	17,338,476	18,766,721	17,714,136	17,612,396	17,612,396
Grand Total	70,600,119	70,516,144	67,036,603	59,411,109	56,975,641	59,990,822	61,474,759	61,583,369	62,225,023

Excluding Stimulus, Insurance Claim, Pass Through Grants, GASB 68/75, Transfers and State Capital Activity

- Personnel Expenses: +5 Positions over current complement, funds full-time advisor positions, accounts for benefit rates, increased attrition.

FY23 Draft Budget Next Steps

- Review at 5/24/22 Board Meeting
- Incorporate Finance Committee and Board Input
- True-up Enrollment based on Summer Semester 2022
- Draft FY23 Budget Book
- Review Final FY23 Budget at June Finance Committee and Recommend Board Approval
- Request Board Approval June 28, 2022

22.37 Vendor Contracts

WHEREAS, the Board of Trustees establishes expectations with regards to accountability and transparency, and has adopted a Contract Management Policy.

WHEREAS, the College has complied with Ohio Revised Code, the Ohio Administrative Code, and/or Ohio Revised Code 123.10 in its procurement processes, and in doing so, recommends contracts for FY22 as follows:

- Cincinnati West Airport Beacon. Bansal Construction \$59,985.67. Funded with FAA grant funds.
- Middletown Environmental Services. Faith Janitorial Service \$62,000.00. Funded with general funds.
- 160 Student Laptops. CDW \$152,000. Funded with Federal Stimulus.
- Security Cameras. Emerge IT Solutions \$162,500. Funded with an Ohio Department of Higher Education grant.
- Software License. Hyland LLC \$75,922.68 Funded with general funds.

WHEREAS, Ohio Revised Code Chapter 5705, and the Ohio Auditor of State 2022 Ohio Compliance Supplement Section 1-2 as interpreted and applied by the Ohio Auditor of State, and the College's Procurement Policy requires appropriation and certification prior to the date of order or contract, the following purchases failed to be submitted for timely certification and require Board of Trustee approval:

- Airport. Crawford Murphy and Tilly \$4,000. Work completed without a Purchase Requisition and certification.
- Workforce Development Center. FISDAP \$8,158.50. Accreditations purchased without a Purchase Requisition and certification.



**Financial Presentation
Concluded**

22.38 Academic Quality & Student Learning Updates

- ❖ *Sabbatical Recommendations for BOT Consideration*
- ❖ *Bachelor of Science (BSN) – Update*

Sabbatical Recommendations for BOT Consideration

Review Process

- Three professors submitted proposals to Sabbatical Committee*.
- Sabbatical Committee reviewed and recommended approval.
- Provost Office reviewed and recommends approval.

Focus of Proposals

Prof. Dressing	Provide txfr students w experiential course options for co-op
Prof. Thrower	Establish a Cincinnati State Speakers Bureau
Prof. Jones	Attain - <i>Culinary Medicine Specialist Certification</i> Design - <i>Culinary Nutrition Therapy</i> course Design - <u>Accelerated</u> <i>Dietary Management Cert.</i>

***Sabbatical Committee 2022-23:** Jo-Ann Worthington, HPS (Chair); Lynette Ashland, EIT/ET; Bob Nields, EIT/IT; Susan Herking, HPS; Ronnie Gladden, H&S; Mary Frey, H&S; Meg Clark, BTD; Yvonne Baker, BTD Dean; Doug Bowling, EIT Dean; Geoff Woolf, H&S Dean; Janelle McCord, HPS Dean

BSN - Status

Ohio Dept of Higher Ed (ODHE) Review Process

- ✓ College convenes Region's BSN Providers
- ✓ College applies to ODHE
- ✓ ODHE reviews per statutory elements
- **ODHE posts for public comment (May 17-31) & approves**

Final Steps to Roll Out Program

- Apply - Accreditation Commission in Ed of Nursing (ACEN)
- Notify - Higher Learning Commission (HLC)

Questions/Comments

22.39 Student Engagement & Education / Student Activities Report

- **No report during summer semester**

22.40 Shared Governance / Faculty Senate Report

Shared Governance / Faculty Senate Report

End of year reports

As we conclude the 21-22 academic year, Faculty Senate is working to collect final reports from all shared governance committees. This will provide us with insight into the important work that has been done this year and what future directives and goals will need to be in the future.

Adjunct Pay Recommendations

In January 2022 an Adjunct Pay Taskforce was formed to research adjunct pay at local institutions as well as those around the state to compare to the current rate offered at Cincinnati State. Part of this work including surveying Program and Department chairs as well as adjunct faculty with the aim of identifying barriers to staffing courses including adjunct recruitment, retention, availability, and pay. As adjunct faculty make up 60% or more of the instructor base at the College, this work has been adopted as a priority of the Faculty Senate.

Faculty Senate 2021-2022

<i>Lesli Rice</i> President BTD Representative	<i>Milene Donlin</i> Vice President HPS Representative	<i>Jayne Dressing</i> Recording Secretary H&S Representative	<i>Jon McKamey</i> Elections Secretary Library-ID-Counseling	<i>Marianne Niese</i> Ex Officio AAUP President
<i>Jeremy Huber</i> H&S Representative	<i>David Killen</i> IT Representative	<i>Barb Ratliff</i> HPS Representative	<i>Bob Nields</i> ET Representative	<i>Anthony Baker</i> Adjunct Representative

22.41 President's Report

President's Report

Commencement 2022

GRADUATES HEARD WORDS OF WISDOM & INSPIRATION

**Honorary degree
recipient George H.
Vincent**

Managing Partner and
Chairman of the law firm
Dinsmore & Shohl LLP
Chairperson, Board of
Trustees



President's Report

Commencement 2022

GRADUATES HEARD WORDS OF WISDOM & INSPIRATION



Student speaker Cimarra Pierman

Nursing graduate, described the doubts and challenges that preceded successful completion of her degree.

President's Report

Commencement

GRADUATES HEARD WORDS OF WISDOM & INSPIRATION

William Neyer, '85
Recipient of the Distinguished
Alumni Award
Mayor of the City of Harrison

VIDEO



President's Report

Scheduled Board Meeting Dates for 2022

Tuesday, June 28, 2022 3:45 PM – Clifton Campus

Wednesday, July 20, 2022 1:30PM – Kenwood Country Club

(Special Joint meeting with Foundation Board, replaces July 26 meeting)

Tuesday, September 27, 2022 3:45 PM – TBD

Tuesday, October 25, 2022 3:45 PM – Clifton Campus

Tuesday, December 6, 2022 3:45 PM – TBD

**Months without meetings –August, November*

22.42 Trustee Chairperson's Report

Old Business

New Business

Adjourn to Executive Session

Executive Session Resolution

I move that the Board adjourn to meet in Executive Session pursuant to the provisions of the Ohio Revised Code Section 121.22 to consider personnel and legal matters.

Executive Session In Progress

Resume Public Session

PUBLIC SESSION RESOLUTION RESOLUTION

I move that the Board meet in Regular Public Session on Tuesday, June 28, 2022 at 3:45 pm, Cincinnati State, 3520 Central Parkway, Cincinnati Ohio 45223, pursuant to the provisions of the Ohio Revised Code Section 121.22.

Adjournment

**Next Meeting:
June 28, 2022
3:45 pm**

**Cincinnati State – Clifton Campus
3520 Central Parkway
Cincinnati, Ohio 45223**